

10th March 2022

H.E. Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

REF: LETTER OF COMMITMENT & ENGAGEMENT

We are pleased to confirm that **STANTECH MOTORS LTD** supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles part of the strategy, culture and day to day operation of our company, and too engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **STANTECH MOTORS** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized UN Global Compact issue platform that our company may join at a later date.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by our chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (disclosure of any relevant policies, procedures activities) that the company has taken to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, & anti-corruption).
- A measurement of outcomes the degree to which target were met.

We thank you once more and looking forward to partnering with you.

Yours Sincerely,

For: STANTECH MOTORS LTD

Rosemary Mwambura General Manager

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